Combating Piracy: West African Maritime Security

Countering Maritime Crime in the Gulf of Guinea:
Making progress but what is the next step?

Benefits of attending

- **Protecting you from maritime crime**: Analysing the Government response
- **Understand the risks posed to your operations in the Atlantic**: Hear how Nigerian pirates are emulating the Somali model
- **Maximise the security of your assets whilst at anchorage and at port**: Assess the response at the local level
- **Safeguarding one of the world’s largest oil and gas resources**: Learn from the oil and gas experience
- **Find out what’s being done to protect you from arms, drugs and people smuggling**: Understand what you can do to reduce the impact of maritime crime on the global shipping industry

Workshops: 23rd August 2011

A. Managing the Legal and Liability Issues Surrounding Maritime Crime
Toby Stephens, Partner, Holman Fenwick Willan LLP

Steve Phelps, Managing Director, Security & Intelligence Ltd (Former Head of Security Information, Shell Petroleum Development Company of Nigeria Ltd)

20 expert speakers including

- **Keynote Address**: His Excellency Ambassador Dozie Nwanna, OON Acting High Commissioner Nigeria High Commission
- **Chris Trelawny**: Deputy Director, Marine Safety Division IMO
- **Magnus Teye Addico**: Outgoing Secretary-General and Special Advisor MOWCA
- **Oyewole Olugbenga Leke**: Senior Special Assistant to the Nigerian President on Maritime Services
- **Chris Holtby**: Deputy Head, Security Policy Group Foreign and Commonwealth Office, Chair, Working Group 1, UN Contact Group on Piracy off the Coast of Somalia
- **Dennis Amachree**: Country Security Manager Addax Petroleum Development Nigeria Limited
- **Commodore Jimi Osimowo**: Director Transformation Naval Headquarters Nigerian Navy
- **Phillip J. Heyl**: Chief, Air and Marine Branch U.S. Africa Command
- **Pierre St Hilaire**: Assistant Director INTERPOL, Maritime Piracy Task Force
- **Peter Issaka Azuma**: Director General Ghana Maritime Authority

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Global Security and Risk Management Solutions

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Drugs, guns, people smuggling, piracy. These are just a few challenges you are faced with when operating in West Africa.

Are you up-to-date with the latest initiatives to combat maritime crime in this region?

Following Hanson Wade’s highly acclaimed Combating Piracy meetings, the inaugural Combating Piracy: West African Maritime Security conference addresses the security challenges you face when operating in the Gulf of Guinea.

This important forum will bring together senior security representatives from government, military, shipping companies and oil and gas companies. Influencing, facilitating progress and educating, this event will provide a unique opportunity to thrash out the national and regional challenges of operating in West African waters.

6 reasons not to miss Combating Piracy: West African Maritime Security:

1 Get to grips with the true nature of the problem: The IMO, the Nigerian Government and the Foreign and Commonwealth Office update you on the latest work being done at the national and international level to combat the problems of maritime crime

2 Learn about the innovative strategies being rolled out at the local and regional level to combat maritime crime: Including insights from the Nigerian Ports Authority and NIMASA

3 Hear first hand accounts from the oil and gas industry: With a large proportion of the world’s oil and gas resources based in West Africa, hear the latest work being done by Shell Petroleum Development Company Nigeria Ltd and Addax Petroleum Development Nigeria Limited to protect their resources

4 Share the concerns of the shipping industry: Tackling the challenges surrounding levels of violence used, liability and the impact on the shipping industry - ISAN and BIMCO outline the support that is available and the work that needs to be done

5 Hear the situation in Cameroon, a case study: Assessing the impact of maritime crime throughout West Africa. The National Shippers’ Council, Cameroon outlines the impact of the upsurge of piracy in territorial waters on Cameroon

6 Protect yourself - Tackling the West African hub for drugs, arms and people smuggling: Find out the latest work being done to make sure you don’t become caught up in drugs, arms and people smuggling. INTERPOL and the Maritime Piracy Task Force reveal the work they’re doing

Who should attend?

The conference will bring together Hanson Wade’s community of maritime security professionals. You will meet senior level security representatives, including Managing Directors, Head of Security, CSOs, DPAs and Project Managers, from:

- Government
- Shipping companies
- Oil and gas operators
- Military
- Associations
- P&I and insurance
- Lawyers
- Service providers

Benefits of attending

Hear what previous attendees have to say

“The most useful piracy conference in the world”
Jonathan Davies
Security Instructor
Maersk Training

“Raising the hottest topics to be dealt with to try to resolve the piracy problem”
Alex Nikolajenko
Chief Security Officer
Columbia Ship Management

“You have managed to capture the latest developments on piracy across the shipping industry not least by engaging a suitable mix of academics and practitioners. Well done!”
Jacob P Larson
Maritime Security Officer
BIMCO

“Excellent opportunity to gain a deeper understanding of the piracy problem by learning from the experts in the industry”
Mike Nemeth
Director, Defence Applications
Zyvex Technologies

“An excellent vehicle to gain knowledge of the impact of piracy on ship owners/managers/charterers, their associations and agencies and military forces”
Peter Jodin
Chief Security Officer, DPA
Wallenius Marine AB

“An excellent event. Well done”
Owen Doherty
Director, Office Security
MARAD

LinkedIn. Search groups for: Combating Piracy to join the online community
### Keynote Session

08.20 **Registration, Refreshments and Networking**

08.50 **Chairman's Opening Remarks**

Chris Holtby, Deputy Head, Security Policy Group, Foreign and Commonwealth Office

09.00 **KEYNOTE ADDRESS delivered by His Excellency Ambassador Dozie Nwanna, OON, Acting High Commissioner, Nigeria High Commission**

**Understanding the Background to the Problem**

09.40 Gulf of Guinea Maritime Crime: Characteristics and Metrics

- Who are the actors involved?
- Motivation and drivers of maritime criminal activity
- Methods and tactics used by maritime criminals
- Target selection
- Historical patterns and emerging trends
- A comparison of West African crime with other piracy hotspots around the world
- Looking ahead

Steve Phelps, Managing Director, Security & Intelligence Ltd (Former Head of Security Information, Shell Petroleum Development Company of Nigeria Ltd)

10.20 **Speed Networking and Refreshments**

11.20 **Laying Out the Threats to Maritime Security in the Atlantic**

- Establishing the nature and scope of the threat
- Addressing possible solutions
- Approaches to maritime law enforcement
- Outlining the ongoing work being done by the IMO

Chris Trelawny, Deputy Director, Marine Safety Division, IMO

12.00 **Why Maritime Security in West Africa Matters to the International Community and what the UK is Already Doing in Response**

- Outlining the impact of maritime crime on the international community
- Examining the work being done within the UK to contribute to the international efforts being made
- What else needs to be done?

Chris Holtby, Deputy Head, Security Policy Group, Foreign and Commonwealth Office

12:40 **Networking Lunch**

13.40 **Assessing the Work of the Nigerian Government on Maritime Security in the Gulf of Guinea**

- What constitutes maritime insecurity?
- Examining the emergence of maritime insecurity
- Who are the perpetrators?
- The effects of maritime insecurity
- Local and regional efforts to mitigate the scourge and control maritime insecurity

Oyewole Olugbenga Leke, Senior Special Assistant to the Nigerian President on Maritime Services

### Panel Session

14.20 **Maritime Security Threats in West and Central Africa: The Response of MOWCA Member States**

- Examining the current threat levels
- Outlining the MOWCA responses involving the IMO/ MOWCA sub-regional Coast Guard Network initiative
- The legal, administrative and operational arrangements enshrined in the MOU signed by member states of MOWCA
- Future plans and programmes

Magnus Teye Addicco, Outgoing Secretary-General and Special Advisor, MOWCA

15.00 **Protecting the EEZ: Challenges and Future Perspectives of the Nigerian Navy**

- Overview of Nigeria’s maritime environment
- Roles and challenges of the Nigerian Navy
- Plans for the future

Commodore Jimi Osimowo, Director Transformation Naval Headquarters, Nigerian Navy

15:40 **Afternoon Refreshments and Networking**

### Speed Networking Session

16.10 **Working to Establish an Effective Coastguard for Nigeria**

Outlining the work that’s being done to protect merchant shipping and seafarers within the Gulf of Guinea.

- The formation of an effective coastguard: What’s being done and what more needs to be achieved?
- Assessing the work being done to implement maritime security codes, resolutions and conventions

Ishaku Shekarau, Executive Director, NIMASA

16:50 **Protecting your Vessels from Criminal Activity when in Ports and the Lagos Anchorage**

- Outlining the security threats you face whilst at port
- Examining the latest efforts of the NPA
- Responding to mayday signals: What’s being done to make sure you have access to help in an emergency?

Jami Tahir, General Manager, Security, Nigerian Ports Authority

17.30 **Case study: A View from Cameroon**

- Countering the upsurge of piracy in territorial waters
- Assessing the impact of piracy on the interests of shippers and on the national economy
- Outlining the measures being undertaken to combat piracy
- A vision of the way forward

Younouss Sounou, Deputy General Manager, National Shippers’ Council, Cameroon

18.00 **Chairman’s Closing Remarks and End of Day One**

19.00 **Networking Dinner**

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Day 2

Minimising the Impact of Piracy on Trade & Commerce in West Africa: The Oil and Gas Experience

09.00 A View from Ghana: Taking Steps to Manage the Impact of Piracy on Ghana's Young Oil Field Operations
- The threat of maritime crime to Ghana
- What's being done to protect Ghana's oil fields?
- Predicting the next step: How might maritime crime affect Ghana in the future?

Peter Issaka Azuma, Director General, Ghana Maritime Authority

09.40 Fresh Insights into the Efforts Being Made to Maximise Oil and Gas Maritime Security
- Outlining the threats to oil and gas operations in the Gulf of Guinea
- The impact of maritime crime on the global oil and gas industry
- Examples of incidents that have occurred and how they were dealt with

Uchenna Nwokafor, Area Security Advisor, Shell Petroleum Development Company Nigeria Ltd

09.20 Minimising Piracy and Terrorist Threats through Effective Maritime Security: Addax’s Experience in Nigeria
- Assessing the challenges of securing energy infrastructures in the Gulf of Guinea
- The increasing threat of piracy in Nigerian waters
- Securing offshore energy infrastructures
- Safest journey plan strategies
- Achieving increased crew security awareness

Dennis Amachree, Country Security Manager, Addax Petroleum Development Nigeria Limited

Managing the Impact of Maritime Crime on the Global Shipping Industry

11.30 Getting to Grips with the Trends and Drivers Behind Maritime Security in West Africa
- What are the main threats the shipping industry is facing?
- What common threats does the international maritime industry face when operating in the Gulf of Guinea?
- Analysing the trends: What will be next?
- Similarities between Somali piracy and West African maritime crime

Giles Noakes, Chief Maritime Security Officer, BIMCO

12.10 Networking Lunch

13.10 Laying Out the Impact of Piracy on Local Commercial Activity
- Direct impacts on capacity development
- Drain on investments: “A total picture”
- Impact on employment and youth restiveness

Funmi Folorunso, Director General, Indigenous Shipowners Association of Nigeria (ISAN)

13.50 Panel Discussion: Debating the Challenges Posed by Maritime Crime - The Shipping Industry Perspective
- What support does the shipping industry need?
- What is required of the shipping community to help eradicate the problem of maritime crime?

Funmi Folorunso, Director General, Indigenous Shipowners Association of Nigeria (ISAN)
Younous Soungui, Deputy General Manager, National Shippers’ Council, Cameroon
Lieutenant Colonel Agbu Kefas (Retired), Former Officer, Nigerian Army Intelligence, Nigerian Army

14.30 Special Focus: Insights from INTERPOL and an Update from the Maritime Piracy Task Force

Pierre St Hilaire, Assistant Director, INTERPOL, Maritime Piracy Task Force

15.10 Piracy in West Africa: Capacity Building Solutions
- Assessing the threats: Piracy and other illegal acts
- U.S. Africa Command approaches
- Examining sustainable solutions

Phillip J. Heyl, Chief, Air and Maritime Branch, U.S. Africa Command

16.10 Panel Discussion: Assessing Liability and the Legal Implications of Being Caught up in Criminal Activity in Territorial Waters at Anchorage and at Port
With the implications of being caught up in illegal activities – including drugs, people and arms smuggling – being so great, this panel discussion lays out how you can overcome the legal challenges surrounding maritime crime.

Toby Stephens, Partner, Holman Fenwick Willan LLP
Phillip J. Heyl, Chief, Air and Maritime Branch, U.S. Africa Command

16.50 Real Life Insights: Assessing the Kidnap Dimension

17.30 Chairman’s Closing Remarks and Close of Conference
A. Managing the Legal and Liability Issues Surrounding Maritime Crime

This workshop will provide you with the latest knowledge on all of the pertinent legal issues arising from maritime crime. You’ll gain invaluable experience of how to deal with these in practical terms.

The legal issues, in particular surrounding liability, can be a complex minefield. So the workshop will begin with an overview of these issues including:

- The latest statistical analysis of piracy attacks in this region
- An overview of the distinction between problems of piracy in Somalia and West Africa
- An outline of the latest methods of attack being adopted by these criminals in West Africa
- An overview of the specific legal problems relating to drugs, arms and people smuggling – in particular liability that you may encounter

Following this discussion, you will be split into groups to undertake a scenario. This will focus on the legal and liability aspects that arise from maritime criminal activity. Each group will represent a key player involved in this scenario in order to highlight how they interact and what their respective concerns are. The groups will be encouraged to negotiate with other parties in order to protect their own position and ensure the scenario is dealt with in the most effective fashion.

During the workshop Holman Fenwick Willan lawyers will be on hand to guide the respective groups and point them in the right direction.

Facilitated by
Toby Stephens
Partner
Holman Fenwick Willan LLP

Toby is a partner in Holman Fenwick Willan’s Admiralty and Crisis Management Team and handles all types of casualties in the shipping and offshore energy sectors, including piracy, collisions, salvage, fire and explosion, total loss, limitation of liability, wreck removal and both civil and criminal pollution liabilities. Toby also specialises in marine insurance coverage and other shipping-related commercial and contractual disputes. He has practical experience of working as a marine surveyor in Houston. He has acted as head of the legal team at a leading Lloyd’s syndicate dealing with marine, energy and war risks.


This interactive workshop will arm you with all the latest industry advice to help you maximise the security of your assets and crew.

By attending this workshop you will learn:

- The nature of maritime criminal activity in West African waters
- Where the hotspots are
- The tactics being adopted by the attackers
- The types of vessels that are being attacked
- Why West African maritime crime is more violent than that on the east coast of the continent
- The tactics that have proven successful in West African waters in defeating attempted attacks
- Sharing experiences: What lessons can be learned?

You will leave the workshop with a clear understanding of:

- What the global maritime industry expects of you
- Practical steps you can implement to maximise security
- The help that’s available from the industry
- The proven steps other companies are taking to maximise their security
- The regional help that you can call upon to help maximise your security when at port, at anchorage and during transit

Facilitated by
Steve Phelps
Managing Director
Security & Intelligence Ltd

(Former Head of Security Information, Shell Petroleum Development Company of Nigeria Ltd)

Stephen Phelps has 30 years operational experience in the fields of Intelligence and Security. Following a full career in the British Army, he established his own consultancy and delivered services for UK and US government and commercial clients around the World including in the Russian Far East (Sakhalin), Afghanistan, Iraq, Ivory Coast and Nigeria.

Following a philosophy of blue-sky thinking and collaborative innovation, he advocates ‘intelligent security’ which is a concept based on his experiences in the oil and gas sector in Iraq and Nigeria. It was during his time in Nigeria and subsequently that he developed an understanding of the maritime security environment in the wider West African Region.
<table>
<thead>
<tr>
<th>Speakers</th>
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<tbody>
<tr>
<td><strong>His Excellency</strong>&lt;br&gt;<strong>Ambassador Dozie Nwanna, OON</strong>&lt;br&gt;Acting High Commissioner&lt;br&gt;Nigeria High Commission</td>
</tr>
<tr>
<td>His Excellency Dozie Nwanna was appointed an Ambassador of the Federal Republic of Nigeria in 2007 and assigned as Deputy High Commissioner to the United Kingdom. He is currently Acting High Commissioner.</td>
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<tr>
<td><strong>Chris Trelawny</strong>&lt;br&gt;Deputy Director, Marine Safety Division&lt;br&gt;IMO</td>
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<td>As well as providing secretariat support to the IMO Committees, technical Sub-Committees and Working Groups, Chris is responsible for advising and liaising with IMO Member Governments, international organisations and non-governmental organisations.</td>
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<tr>
<td><strong>Magnus Teye Addico</strong>&lt;br&gt;Outgoing Secretary-General and Special Advisor&lt;br&gt;MOWCA</td>
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<td>Magnus Teye Addico has been the Secretary-General of MOWCA since 1998. He is the winner of many Awards including the Outstanding Statesman Award of Ghana’s Millennium Excellence Awards, Dec 1999.</td>
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<td><strong>Commodore</strong>&lt;br&gt;<strong>Jim Osimowo</strong>&lt;br&gt;Director Transformation Naval Headquarters&lt;br&gt;Nigerian Navy</td>
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<td>Commodore Osimowo is currently the Director of Transformation Naval Headquarters. He has been awarded a number of awards including the Command at Sea Award, Distinguished Service Star and a Humanitarian Service Medal.</td>
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<td><strong>Chris Holtby</strong>&lt;br&gt;Deputy Head, Security Policy Group&lt;br&gt;Foreign and Commonwealth Office</td>
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<td>Chris has been with the Foreign and Commonwealth Office since April 2007. He is Chair of Working Group 1 for the UN Contact Group for Piracy off the Coast of Somalia.</td>
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| **Oyewole Olugbenga Leke**<br>Senior Special Assistant to the Nigerian President on Maritime Services<br>

Oyewole Leke is a fellow of the Institute of Sales Management of Nigeria. He has varied technical and managerial experience over the last 21 years across chemical, environmental and maritime industries. |
| **Ishaku Shekarau**<br>Executive Director<br>NIMASA |
| The Nigerian Maritime Administration and Safety Agency (NIMASA) is the apex regulatory and promotional maritime agency. Mr Shekarau currently holds the position of Executive Director at NIMASA. |
| **Dennis Amachree**<br>Country Security Manager<br>Addax Petroleum Development Nigeria Limited |
| Dennis Amachree is responsible for maritime security, executive protection, loss prevention and security management at Addax Petroleum Development Nigeria Limited. |
| **Peter Issaka Azuma**<br>Director General<br>Ghana Maritime Authority |
| Mr Azuma has served in many Committees and Boards, including the Ghana Ports and Harbours Authority (GPHA), the State Shipping Corporation Board (former Black Star Line Board) and the Ghana Maritime Authority. |
| **Jamil Tahir**<br>General Manager, Security<br>Nigerian Ports Authority |
| Jamil Tahir holds the position of General Manager, Security at the NPA. In his presentation he will talk on the work being done by the NPA to increase maritime security within West Africa. |
| **Phillip J. Heyl**<br>Chief, Air and Marine Branch<br>U.S. Africa Command |
| Phillip Heyl retired from the U.S. Coast Guard after a 32-year career. His areas of expertise include international security sector development, and partner capacity building in both the air and maritime domains. |
| **Pierre St Hilaire**<br>Assistant Director<br>INTERPOL, Maritime Piracy Task Force |
| Mr St Hilaire is the Assistant Director at INTERPOL. In his presentation he will provide an update on the latest work being done by the Maritime Piracy Task Force. |
| **Funmi Folorunso**<br>Director General<br>Indigenous Shipowners’ Association of Nigeria (ISAN) |
| Funmi currently holds the position of Director General of the Indigenous Shipowners’ Association of Nigeria (ISAN). She will be speaking about the work ISAN is doing to tackle maritime crime. |
| **Uchenna Nwokora**<br>Area Security Advisor<br>Shell Petroleum Development Company Nigeria Ltd |
| Uchenna is the Area Security Advisor for Shell in Nigeria. He will be sharing his experiences of maritime crime and the impact this has on the oil and gas industry. |
| **Giles Noakes**<br>Chief Maritime Security Officer<br>BIMCO |
| With in-depth experience of shipping logistics, containerisation and port facilities, Giles has provided consultancy services in maritime Security to a broad spectrum of commercial, government and supranational clients for over 10 years. |
| **Steve Phelps**<br>Managing Director<br>Security & Intelligence Ltd |
| Stephen Phelps has 30 years operational experience in the fields of Intelligence and Security. He advocates ‘intelligent security’, a concept based on his experiences in the oil and gas sector in Nigeria. |
| **Lieutenant Colonel**<br>**Aghu Kefas (Retired)**<br>Former Officer, Nigerian Army Intelligence<br>Nigerian Navy |
| Kefas’ outstanding records are well documented by the Nigerian Army. Specifically, his leadership in negotiating the Niger Delta Militants to surrender under the Government Amnesty Programme in 2009. |
| **Jurica Ruic**<br>Former Seafarer<br>Chevron |
| Jurica worked for Chevron as a seafarer. In 2007 he was kidnapped by MEND. After being held captive for 33 days he was released. He will be sharing his experiences at the conference. |
| **Giles Noakes**<br>Chief Maritime Security Officer<br>BIMCO |
| With in-depth experience of shipping logistics, containerisation and port facilities, Giles has provided consultancy services in maritime Security to a broad spectrum of commercial, government and supranational clients for over 10 years. |
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| **Toby Stephens**<br>Partner<br>Holman Fenwick Willan LLP |
| Toby is a partner in Holman Fenwick Willan’s Admiralty and Crisis Management Team and handles all types of casualties in the shipping and offshore energy sectors, including piracy and limitation of liability. |
Bergen Risk Solutions has focused on Nigeria since it was incorporated in 2007. It quickly became recognised as one of the leading private intelligence companies assessing and forecasting maritime, security and political risks associated with operations in the Nigeria Delta.

Bergen Risk Solutions offer several subscription-based intelligence services on Nigeria, as well as the World Piracy Update – a maritime intelligence tool – in co-operation with Jeppesen, a Boeing company.

GEOS is a worldwide leading risk prevention and management provider. Its mission: Protect and support the international development of both corporations and institutions.

GEOS has been focussing on the gulf of Guinea for over 10 years, attaining a sound experience of Community matters, oil and gas activities and maritime security.

Prioritizing intimacy and innovation, GEOS delivers customised solutions relying both on its network of local partners and the expertise of its own resources.

If your organisation needs to raise profile, promote products and services or develop new partnership opportunities in the maritime sector, contact:

Miles Harley
tel: +44 (0)20 3141 8700
email: miles.harley@hansonwade.com

When you work with Hanson Wade you work with a partner focussed on your success. Your investment in both time and money needs to generate a return.

Our clients want that too and that’s why they work with us. They want to reach a targeted audience and eliminate wastage from their marketing activities. They work with us because we deliver results. We’re proud of this fact.

Our research identifies ground breaking issues and allows you to influence industry thinking at an early stage. Our expertise is recognised and respected by the industry. And our events are focussed, leading edge and attended by people looking for knowledge before making decisions.
**Register**

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**Team discounts**

- 10% discount – 3 delegates  
- 15% discount – 4 delegates  
- 20% discount – 5 or more delegates

Please note that discounts are only valid when three or more delegates from one company book and pay at the same time.

**Venue and accommodation**

**Venue**  
Le Meridien Piccadilly, 21 Piccadilly, London, W1J OBH

**Accommodation**  
Overnight accommodation is not included in the registration fee. You will receive accommodation options upon registration.

**Purchase conference documentation**

If you are unable to attend, you may purchase the conference documentation in soft copy for £499. You will receive the documentation immediately after the conference. Documentation orders can only be processed on receipt of credit card details.

**Delegate details**

Title:  
Forename:  
Surname:  
Job Title:  
Company/Organisation:  
Email:  
Direct Manager:  
Address:  
Postcode:  
Country:  
Direct Telephone:  
Mobile:  
Switchboard:  
Signature:  
Date:  

**Payment details**

Number of delegates:  
Amount: £  
Conference Documentation:  
Credit Card:  
Visa  
Mastercard  
Amex  

Cardholders name:  
Signature:  
Date:  
Card billing address:  

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**Event prices**

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<th>Package</th>
<th>Register and pay before Friday 24th June</th>
<th>Register and pay before Friday 22nd July</th>
<th>Standard Price</th>
<th>Military Price</th>
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<tr>
<td>Conference + 2 workshops*</td>
<td>£2397 + VAT (SAVE £300)</td>
<td>£2447 + VAT (SAVE £230)</td>
<td>£2497 + VAT (SAVE £200)</td>
<td>£1597 + VAT</td>
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<tr>
<td>Conference + 1 workshop*</td>
<td>£1998 + VAT (SAVE £200)</td>
<td>£2048 + VAT (SAVE £150)</td>
<td>£2198 + VAT (SAVE £120)</td>
<td>£1248 + VAT</td>
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<tr>
<td>Conference only*</td>
<td>£1599 + VAT (SAVE £100)</td>
<td>£1649 + VAT (SAVE £50)</td>
<td>£1699 + VAT (SAVE £20)</td>
<td>£899 + VAT</td>
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<tr>
<td>Half day workshop</td>
<td>£499 + VAT</td>
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VAT will be charged at 20%.

Please select your choice of workshop:  
Workshop A [ ]  
Workshop B [ ]

*All of the conference packages include networking dinner. If you would like to opt out please tick here and £100 will be deducted from your package.

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**TERMS & CONDITIONS**

Full payment is due on registration. Cancellation and Substitution Policy: Cancellations must be received in writing. If the cancellation is received more than 14 days before the conference attendees will receive a full credit to a future conference. Cancellations received 14 days or less including the fourteenth day prior to the conference will be liable for the full fee. A substitution from the same organisation can be made at any time.

Changes to Conference & Agenda: Hanson Wade reserves the right to postpone or cancel an event, to change the location or alter the advertised speakers. Hanson Wade is not responsible for any loss or damage or costs incurred as a result of substitution, alteration, postponement or cancellation of an event for any reason and including causes beyond its control including without limitation, acts of God, natural disasters, sabotage, accident, trade or industrial disputes, terrorism or hostilities.

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